

Envirotect Ltd

Modern Slavery and Human Trafficking Statement

At Envirotect Ltd, we have a zero-tolerance approach to modern slavery and human trafficking and are fully committed to preventing this happening in our operation and supply chain. This statement sets out the actions that we have taken to understand all potential modern slavery risks related to our business.

Envirotect Ltd has established a relationship of trust and integrity with all of our suppliers, which is built on mutually beneficial factors. Our supplier selection procedure includes an overview of the supplier's reputation, respect for the law, compliance with health, safety and environmental standards and references.

We have not been made aware of any allegations of modern slavery or human trafficking allegations against any of our suppliers, but if we were, then we would act immediately against the supplier and report it to the authorities.

We conduct an overview of our supply chain by taking into account:

- The risk profile of individual countries based on the Global Slavery Index
- The business services rendered by the suppliers
- The presence of vulnerable demographic groups

This assessment will determine our response and the risk controls we implement

Envirotect Ltd operates the following standards for identifying and preventing modern slavery and human trafficking in our operations:

- We encourage all of our employees, customers and suppliers to report any suspicion of modern slavery or human trafficking without fear of retaliation.
- We encourage our employees to do the right thing by clearly stating the behaviour expected. We strive to maintain the highest standards of employee conduct and ethical behaviour when representing the company.

Envirotect Ltd requires that all suppliers attest that:

- They do not use any form of forced, compulsory or slave labour
- Their employees work voluntarily and are entitled to leave work
- They provide each employee with an employment contract that contains a reasonable notice period for terminating their contract
- They do not require employees to post a deposit or bond and do not withhold salaries
- They do not require their employees to surrender their passports or work permits as a condition of employment
- That they are satisfied with the compliance of their own supply chain

Signed:



N J Smith – Managing Director